

UMass Amherst USA Salary Schedule: January 2026, July 2026, and January 2027

As of January 11, 2026

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
11	\$1,781.76	\$1,826.74	\$1,872.87	\$1,920.16	\$1,968.64	\$2,018.29	\$2,069.28	\$2,121.57	\$2,175.03	\$2,229.92	\$2,274.52	\$2,319.95	\$2,366.38	\$2,413.69
12	\$1,860.77	\$1,908.17	\$1,956.67	\$2,006.48	\$2,057.51	\$2,109.76	\$2,163.42	\$2,218.45	\$2,274.84	\$2,332.69	\$2,379.31	\$2,426.93	\$2,475.43	\$2,524.89
13	\$1,965.55	\$2,015.65	\$2,067.06	\$2,119.75	\$2,173.79	\$2,229.18	\$2,286.02	\$2,344.26	\$2,404.08	\$2,465.31	\$2,514.69	\$2,564.92	\$2,616.19	\$2,668.50
14	\$2,047.73	\$2,105.97	\$2,166.03	\$2,227.82	\$2,291.24	\$2,356.60	\$2,423.71	\$2,492.82	\$2,563.89	\$2,636.98	\$2,689.67	\$2,743.46	\$2,798.27	\$2,854.23
15	\$2,150.98	\$2,214.36	\$2,279.56	\$2,346.63	\$2,415.71	\$2,486.72	\$2,559.91	\$2,635.29	\$2,712.87	\$2,792.82	\$2,848.64	\$2,905.62	\$2,963.71	\$3,023.05
16	\$2,267.35	\$2,336.43	\$2,407.53	\$2,480.78	\$2,556.29	\$2,634.11	\$2,714.19	\$2,796.89	\$2,882.00	\$2,969.70	\$3,029.09	\$3,089.62	\$3,151.41	\$3,214.39
17	\$2,404.08	\$2,475.92	\$2,549.84	\$2,626.11	\$2,704.54	\$2,785.42	\$2,868.66	\$2,954.40	\$3,042.70	\$3,133.62	\$3,196.25	\$3,260.15	\$3,325.33	\$3,391.86
18	\$2,519.10	\$2,595.59	\$2,674.43	\$2,755.60	\$2,839.31	\$2,925.56	\$3,014.44	\$3,105.88	\$3,200.27	\$3,297.43	\$3,363.43	\$3,430.58	\$3,499.19	\$3,569.17
19	\$2,649.48	\$2,730.83	\$2,814.64	\$2,901.14	\$2,990.14	\$3,081.96	\$3,176.52	\$3,274.09	\$3,374.62	\$3,478.22	\$3,547.82	\$3,618.71	\$3,691.09	\$3,764.86
20	\$2,791.81	\$2,875.90	\$2,962.44	\$3,051.63	\$3,143.48	\$3,238.10	\$3,335.55	\$3,435.95	\$3,539.34	\$3,645.87	\$3,718.76	\$3,793.15	\$3,868.94	\$3,946.34
21	\$2,921.68	\$3,011.01	\$3,102.99	\$3,197.82	\$3,295.58	\$3,396.30	\$3,500.12	\$3,607.19	\$3,717.45	\$3,831.05	\$3,907.69	\$3,985.81	\$4,065.50	\$4,146.73
22	\$3,066.67	\$3,161.04	\$3,258.30	\$3,358.58	\$3,461.97	\$3,568.54	\$3,678.36	\$3,791.57	\$3,908.31	\$4,028.56	\$4,109.17	\$4,191.33	\$4,275.15	\$4,360.61
23	\$3,223.69	\$3,320.87	\$3,420.94	\$3,524.06	\$3,630.24	\$3,739.62	\$3,852.40	\$3,968.49	\$4,088.00	\$4,211.30	\$4,295.50	\$4,381.33	\$4,468.95	\$4,558.30
24	\$3,369.47	\$3,471.27	\$3,576.07	\$3,684.16	\$3,795.41	\$3,910.03	\$4,028.19	\$4,149.88	\$4,275.22	\$4,404.42	\$4,492.51	\$4,582.30	\$4,673.93	\$4,767.33
25	\$3,515.18	\$3,622.11	\$3,732.20	\$3,845.55	\$3,962.59	\$4,083.04	\$4,207.19	\$4,335.05	\$4,466.88	\$4,602.70	\$4,694.72	\$4,788.65	\$4,884.35	\$4,982.03
26	\$3,645.00	\$3,756.44	\$3,871.24	\$3,989.65	\$4,111.57	\$4,237.31	\$4,366.72	\$4,500.28	\$4,637.74	\$4,779.59	\$4,875.12	\$4,972.64	\$5,072.03	\$5,173.44

UMass Amherst USA Salary Schedule: January 2026, July 2026, and January 2027

As of July 12, 2026

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
11	\$1,817.40	\$1,863.27	\$1,910.33	\$1,958.56	\$2,008.01	\$2,058.66	\$2,110.67	\$2,164.00	\$2,218.53	\$2,274.52	\$2,320.01	\$2,366.35	\$2,413.71	\$2,461.96
12	\$1,897.99	\$1,946.33	\$1,995.80	\$2,046.61	\$2,098.66	\$2,151.96	\$2,206.69	\$2,262.82	\$2,320.34	\$2,379.34	\$2,426.90	\$2,475.47	\$2,524.94	\$2,575.39
13	\$2,004.86	\$2,055.96	\$2,108.40	\$2,162.15	\$2,217.27	\$2,273.76	\$2,331.74	\$2,391.15	\$2,452.16	\$2,514.62	\$2,564.98	\$2,616.22	\$2,668.51	\$2,721.87
14	\$2,088.68	\$2,148.09	\$2,209.35	\$2,272.38	\$2,337.06	\$2,403.73	\$2,472.18	\$2,542.68	\$2,615.17	\$2,689.72	\$2,743.46	\$2,798.33	\$2,854.24	\$2,911.31
15	\$2,194.00	\$2,258.65	\$2,325.15	\$2,393.56	\$2,464.02	\$2,536.45	\$2,611.11	\$2,688.00	\$2,767.13	\$2,848.68	\$2,905.61	\$2,963.73	\$3,022.98	\$3,083.51
16	\$2,312.70	\$2,383.16	\$2,455.68	\$2,530.40	\$2,607.42	\$2,686.79	\$2,768.47	\$2,852.83	\$2,939.64	\$3,029.09	\$3,089.67	\$3,151.41	\$3,214.44	\$3,278.68
17	\$2,452.16	\$2,525.44	\$2,600.84	\$2,678.63	\$2,758.63	\$2,841.13	\$2,926.03	\$3,013.49	\$3,103.55	\$3,196.29	\$3,260.18	\$3,325.35	\$3,391.84	\$3,459.70
18	\$2,569.48	\$2,647.50	\$2,727.92	\$2,810.71	\$2,896.10	\$2,984.07	\$3,074.73	\$3,168.00	\$3,264.28	\$3,363.38	\$3,430.70	\$3,499.19	\$3,569.17	\$3,640.55
19	\$2,702.47	\$2,785.45	\$2,870.93	\$2,959.16	\$3,049.94	\$3,143.60	\$3,240.05	\$3,339.57	\$3,442.11	\$3,547.78	\$3,618.78	\$3,691.08	\$3,764.91	\$3,840.16
20	\$2,847.65	\$2,933.42	\$3,021.69	\$3,112.66	\$3,206.35	\$3,302.86	\$3,402.26	\$3,504.67	\$3,610.13	\$3,718.79	\$3,793.14	\$3,869.01	\$3,946.32	\$4,025.27
21	\$2,980.11	\$3,071.23	\$3,165.05	\$3,261.78	\$3,361.49	\$3,464.23	\$3,570.12	\$3,679.33	\$3,791.80	\$3,907.67	\$3,985.84	\$4,065.53	\$4,146.81	\$4,229.66
22	\$3,128.00	\$3,224.26	\$3,323.47	\$3,425.75	\$3,531.21	\$3,639.91	\$3,751.93	\$3,867.40	\$3,986.48	\$4,109.13	\$4,191.35	\$4,275.16	\$4,360.65	\$4,447.82
23	\$3,288.16	\$3,387.29	\$3,489.36	\$3,594.54	\$3,702.84	\$3,814.41	\$3,929.45	\$4,047.86	\$4,169.76	\$4,295.53	\$4,381.41	\$4,468.96	\$4,558.33	\$4,649.47
24	\$3,436.86	\$3,540.70	\$3,647.59	\$3,757.84	\$3,871.32	\$3,988.23	\$4,108.75	\$4,232.88	\$4,360.72	\$4,492.51	\$4,582.36	\$4,673.95	\$4,767.41	\$4,862.68
25	\$3,585.48	\$3,694.55	\$3,806.84	\$3,922.46	\$4,041.84	\$4,164.70	\$4,291.33	\$4,421.75	\$4,556.22	\$4,694.75	\$4,788.61	\$4,884.42	\$4,982.04	\$5,081.67
26	\$3,717.90	\$3,831.57	\$3,948.66	\$4,069.44	\$4,193.80	\$4,322.06	\$4,454.05	\$4,590.29	\$4,730.49	\$4,875.18	\$4,972.62	\$5,072.09	\$5,173.47	\$5,276.91

UMass Amherst USA Salary Schedule: January 2026, July 2026, and January 2027

As of January 10, 2027

Job Grade	Step 1 Biweekly	Step 2 Biweekly	Step 3 Biweekly	Step 4 Biweekly	Step 5 Biweekly	Step 6 Biweekly	Step 7 Biweekly	Step 8 Biweekly	Step 9 Biweekly	Step 10 Biweekly	Step 11 Biweekly	Step 12 Biweekly	Step 13 Biweekly	Step 14 Biweekly
11	\$1,853.74	\$1,900.54	\$1,948.53	\$1,997.73	\$2,048.17	\$2,099.83	\$2,152.88	\$2,207.28	\$2,262.90	\$2,320.01	\$2,366.41	\$2,413.68	\$2,461.98	\$2,511.20
12	\$1,935.95	\$1,985.26	\$2,035.72	\$2,087.54	\$2,140.63	\$2,194.99	\$2,250.82	\$2,308.08	\$2,366.74	\$2,426.93	\$2,475.43	\$2,524.98	\$2,575.44	\$2,626.90
13	\$2,044.96	\$2,097.08	\$2,150.57	\$2,205.39	\$2,261.61	\$2,319.24	\$2,378.38	\$2,438.97	\$2,501.20	\$2,564.91	\$2,616.28	\$2,668.54	\$2,721.88	\$2,776.31
14	\$2,130.46	\$2,191.05	\$2,253.54	\$2,317.82	\$2,383.81	\$2,451.81	\$2,521.63	\$2,593.53	\$2,667.47	\$2,743.51	\$2,798.33	\$2,854.30	\$2,911.32	\$2,969.54
15	\$2,237.88	\$2,303.82	\$2,371.65	\$2,441.43	\$2,513.30	\$2,587.18	\$2,663.33	\$2,741.76	\$2,822.47	\$2,905.65	\$2,963.73	\$3,023.01	\$3,083.44	\$3,145.18
16	\$2,358.95	\$2,430.82	\$2,504.79	\$2,581.00	\$2,659.56	\$2,740.53	\$2,823.84	\$2,909.88	\$2,998.43	\$3,089.68	\$3,151.47	\$3,214.44	\$3,278.73	\$3,344.25
17	\$2,501.20	\$2,575.95	\$2,652.85	\$2,732.20	\$2,813.80	\$2,897.95	\$2,984.55	\$3,073.76	\$3,165.63	\$3,260.22	\$3,325.38	\$3,391.86	\$3,459.67	\$3,528.89
18	\$2,620.87	\$2,700.45	\$2,782.48	\$2,866.93	\$2,954.02	\$3,043.75	\$3,136.22	\$3,231.36	\$3,329.56	\$3,430.65	\$3,499.31	\$3,569.18	\$3,640.56	\$3,713.36
19	\$2,756.52	\$2,841.16	\$2,928.35	\$3,018.35	\$3,110.94	\$3,206.47	\$3,304.85	\$3,406.36	\$3,510.95	\$3,618.74	\$3,691.15	\$3,764.91	\$3,840.21	\$3,916.96
20	\$2,904.60	\$2,992.09	\$3,082.12	\$3,174.92	\$3,270.48	\$3,368.92	\$3,470.31	\$3,574.76	\$3,682.33	\$3,793.16	\$3,869.00	\$3,946.39	\$4,025.25	\$4,105.77
21	\$3,039.72	\$3,132.65	\$3,228.35	\$3,327.01	\$3,428.72	\$3,533.51	\$3,641.52	\$3,752.92	\$3,867.63	\$3,985.82	\$4,065.56	\$4,146.84	\$4,229.75	\$4,314.26
22	\$3,190.56	\$3,288.75	\$3,389.94	\$3,494.27	\$3,601.83	\$3,712.71	\$3,826.97	\$3,944.75	\$4,066.21	\$4,191.31	\$4,275.18	\$4,360.66	\$4,447.87	\$4,536.78
23	\$3,353.93	\$3,455.03	\$3,559.15	\$3,666.43	\$3,776.90	\$3,890.70	\$4,008.04	\$4,128.82	\$4,253.16	\$4,381.44	\$4,469.04	\$4,558.34	\$4,649.50	\$4,742.46
24	\$3,505.60	\$3,611.51	\$3,720.54	\$3,833.00	\$3,948.74	\$4,068.00	\$4,190.93	\$4,317.54	\$4,447.94	\$4,582.36	\$4,674.01	\$4,767.42	\$4,862.76	\$4,959.93
25	\$3,657.19	\$3,768.44	\$3,882.98	\$4,000.91	\$4,122.68	\$4,247.99	\$4,377.16	\$4,510.19	\$4,647.34	\$4,788.65	\$4,884.39	\$4,982.11	\$5,081.68	\$5,183.30
26	\$3,792.26	\$3,908.20	\$4,027.64	\$4,150.83	\$4,277.68	\$4,408.50	\$4,543.14	\$4,682.09	\$4,825.10	\$4,972.69	\$5,072.07	\$5,173.53	\$5,276.94	\$5,382.45