

As of July 12, 2026

| Job Grade | Step 1 Biweekly | Step 2 Biweekly | Step 3 Biweekly | Step 4 Biweekly | Step 5 Biweekly | Step 6 Biweekly | Step 7 Biweekly | Step 8 Biweekly | Step 9 Biweekly | Step 10 Biweekly | Step 11 Biweekly | Step 12 Biweekly | Step 13 Biweekly | Step 14 Biweekly |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|------------------|------------------|
| 11        | \$1,817.40      | \$1,863.27      | \$1,910.33      | \$1,958.56      | \$2,008.01      | \$2,058.66      | \$2,110.67      | \$2,164.00      | \$2,218.53      | \$2,274.52       | \$2,320.01       | \$2,366.35       | \$2,413.71       | \$2,461.96       |
| 12        | \$1,897.99      | \$1,946.33      | \$1,995.80      | \$2,046.61      | \$2,098.66      | \$2,151.96      | \$2,206.69      | \$2,262.82      | \$2,320.34      | \$2,379.34       | \$2,426.90       | \$2,475.47       | \$2,524.94       | \$2,575.39       |
| 13        | \$2,004.86      | \$2,055.96      | \$2,108.40      | \$2,162.15      | \$2,217.27      | \$2,273.76      | \$2,331.74      | \$2,391.15      | \$2,452.16      | \$2,514.62       | \$2,564.98       | \$2,616.22       | \$2,668.51       | \$2,721.87       |
| 14        | \$2,088.68      | \$2,148.09      | \$2,209.35      | \$2,272.38      | \$2,337.06      | \$2,403.73      | \$2,472.18      | \$2,542.68      | \$2,615.17      | \$2,689.72       | \$2,743.46       | \$2,798.33       | \$2,854.24       | \$2,911.31       |
| 15        | \$2,194.00      | \$2,258.65      | \$2,325.15      | \$2,393.56      | \$2,464.02      | \$2,536.45      | \$2,611.11      | \$2,688.00      | \$2,767.13      | \$2,848.68       | \$2,905.61       | \$2,963.73       | \$3,022.98       | \$3,083.51       |
| 16        | \$2,312.70      | \$2,383.16      | \$2,455.68      | \$2,530.40      | \$2,607.42      | \$2,686.79      | \$2,768.47      | \$2,852.83      | \$2,939.64      | \$3,029.09       | \$3,089.67       | \$3,151.41       | \$3,214.44       | \$3,278.68       |
| 17        | \$2,452.16      | \$2,525.44      | \$2,600.84      | \$2,678.63      | \$2,758.63      | \$2,841.13      | \$2,926.03      | \$3,013.49      | \$3,103.55      | \$3,196.29       | \$3,260.18       | \$3,325.35       | \$3,391.84       | \$3,459.70       |
| 18        | \$2,569.48      | \$2,647.50      | \$2,727.92      | \$2,810.71      | \$2,896.10      | \$2,984.07      | \$3,074.73      | \$3,168.00      | \$3,264.28      | \$3,363.38       | \$3,430.70       | \$3,499.19       | \$3,569.17       | \$3,640.55       |
| 19        | \$2,702.47      | \$2,785.45      | \$2,870.93      | \$2,959.16      | \$3,049.94      | \$3,143.60      | \$3,240.05      | \$3,339.57      | \$3,442.11      | \$3,547.78       | \$3,618.78       | \$3,691.08       | \$3,764.91       | \$3,840.16       |
| 20        | \$2,847.65      | \$2,933.42      | \$3,021.69      | \$3,112.66      | \$3,206.35      | \$3,302.86      | \$3,402.26      | \$3,504.67      | \$3,610.13      | \$3,718.79       | \$3,793.14       | \$3,869.01       | \$3,946.32       | \$4,025.27       |
| 21        | \$2,980.11      | \$3,071.23      | \$3,165.05      | \$3,261.78      | \$3,361.49      | \$3,464.23      | \$3,570.12      | \$3,679.33      | \$3,791.80      | \$3,907.67       | \$3,985.84       | \$4,065.53       | \$4,146.81       | \$4,229.66       |
| 22        | \$3,128.00      | \$3,224.26      | \$3,323.47      | \$3,425.75      | \$3,531.21      | \$3,639.91      | \$3,751.93      | \$3,867.40      | \$3,986.48      | \$4,109.13       | \$4,191.35       | \$4,275.16       | \$4,360.65       | \$4,447.82       |
| 23        | \$3,288.16      | \$3,387.29      | \$3,489.36      | \$3,594.54      | \$3,702.84      | \$3,814.41      | \$3,929.45      | \$4,047.86      | \$4,169.76      | \$4,295.53       | \$4,381.41       | \$4,468.96       | \$4,558.33       | \$4,649.47       |
| 24        | \$3,436.86      | \$3,540.70      | \$3,647.59      | \$3,757.84      | \$3,871.32      | \$3,988.23      | \$4,108.75      | \$4,232.88      | \$4,360.72      | \$4,492.51       | \$4,582.36       | \$4,673.95       | \$4,767.41       | \$4,862.68       |
| 25        | \$3,585.48      | \$3,694.55      | \$3,806.84      | \$3,922.46      | \$4,041.84      | \$4,164.70      | \$4,291.33      | \$4,421.75      | \$4,556.22      | \$4,694.75       | \$4,788.61       | \$4,884.42       | \$4,982.04       | \$5,081.67       |
| 26        | \$3,717.90      | \$3,831.57      | \$3,948.66      | \$4,069.44      | \$4,193.80      | \$4,322.06      | \$4,454.05      | \$4,590.29      | \$4,730.49      | \$4,875.18       | \$4,972.62       | \$5,072.09       | \$5,173.47       | \$5,276.91       |

## UMass Amherst USA Salary Schedule: January 2026, July 2026, and January 2027

As of January 10, 2027

| Job Grade | Step 1 Biweekly | Step 2 Biweekly | Step 3 Biweekly | Step 4 Biweekly | Step 5 Biweekly | Step 6 Biweekly | Step 7 Biweekly | Step 8 Biweekly | Step 9 Biweekly | Step 10 Biweekly | Step 11 Biweekly | Step 12 Biweekly | Step 13 Biweekly | Step 14 Biweekly |
|-----------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|------------------|------------------|------------------|------------------|
| 11        | \$1,853.74      | \$1,900.54      | \$1,948.53      | \$1,997.73      | \$2,048.17      | \$2,099.83      | \$2,152.88      | \$2,207.28      | \$2,262.90      | \$2,320.01       | \$2,366.41       | \$2,413.68       | \$2,461.98       | \$2,511.20       |
| 12        | \$1,935.95      | \$1,985.26      | \$2,035.72      | \$2,087.54      | \$2,140.63      | \$2,194.99      | \$2,250.82      | \$2,308.08      | \$2,366.74      | \$2,426.93       | \$2,475.43       | \$2,524.98       | \$2,575.44       | \$2,626.90       |
| 13        | \$2,044.96      | \$2,097.08      | \$2,150.57      | \$2,205.39      | \$2,261.61      | \$2,319.24      | \$2,378.38      | \$2,438.97      | \$2,501.20      | \$2,564.91       | \$2,616.28       | \$2,668.54       | \$2,721.88       | \$2,776.31       |
| 14        | \$2,130.46      | \$2,191.05      | \$2,253.54      | \$2,317.82      | \$2,383.81      | \$2,451.81      | \$2,521.63      | \$2,593.53      | \$2,667.47      | \$2,743.51       | \$2,798.33       | \$2,854.30       | \$2,911.32       | \$2,969.54       |
| 15        | \$2,237.88      | \$2,303.82      | \$2,371.65      | \$2,441.43      | \$2,513.30      | \$2,587.18      | \$2,663.33      | \$2,741.76      | \$2,822.47      | \$2,905.65       | \$2,963.73       | \$3,023.01       | \$3,083.44       | \$3,145.18       |
| 16        | \$2,358.95      | \$2,430.82      | \$2,504.79      | \$2,581.00      | \$2,659.56      | \$2,740.53      | \$2,823.84      | \$2,909.88      | \$2,998.43      | \$3,089.68       | \$3,151.47       | \$3,214.44       | \$3,278.73       | \$3,344.25       |
| 17        | \$2,501.20      | \$2,575.95      | \$2,652.85      | \$2,732.20      | \$2,813.80      | \$2,897.95      | \$2,984.55      | \$3,073.76      | \$3,165.63      | \$3,260.22       | \$3,325.38       | \$3,391.86       | \$3,459.67       | \$3,528.89       |
| 18        | \$2,620.87      | \$2,700.45      | \$2,782.48      | \$2,866.93      | \$2,954.02      | \$3,043.75      | \$3,136.22      | \$3,231.36      | \$3,329.56      | \$3,430.65       | \$3,499.31       | \$3,569.18       | \$3,640.56       | \$3,713.36       |
| 19        | \$2,756.52      | \$2,841.16      | \$2,928.35      | \$3,018.35      | \$3,110.94      | \$3,206.47      | \$3,304.85      | \$3,406.36      | \$3,510.95      | \$3,618.74       | \$3,691.15       | \$3,764.91       | \$3,840.21       | \$3,916.96       |
| 20        | \$2,904.60      | \$2,992.09      | \$3,082.12      | \$3,174.92      | \$3,270.48      | \$3,368.92      | \$3,470.31      | \$3,574.76      | \$3,682.33      | \$3,793.16       | \$3,869.00       | \$3,946.39       | \$4,025.25       | \$4,105.77       |
| 21        | \$3,039.72      | \$3,132.65      | \$3,228.35      | \$3,327.01      | \$3,428.72      | \$3,533.51      | \$3,641.52      | \$3,752.92      | \$3,867.63      | \$3,985.82       | \$4,065.56       | \$4,146.84       | \$4,229.75       | \$4,314.26       |
| 22        | \$3,190.56      | \$3,288.75      | \$3,389.94      | \$3,494.27      | \$3,601.83      | \$3,712.71      | \$3,826.97      | \$3,944.75      | \$4,066.21      | \$4,191.31       | \$4,275.18       | \$4,360.66       | \$4,447.87       | \$4,536.78       |
| 23        | \$3,353.93      | \$3,455.03      | \$3,559.15      | \$3,666.43      | \$3,776.90      | \$3,890.70      | \$4,008.04      | \$4,128.82      | \$4,253.16      | \$4,381.44       | \$4,469.04       | \$4,558.34       | \$4,649.50       | \$4,742.46       |
| 24        | \$3,505.60      | \$3,611.51      | \$3,720.54      | \$3,833.00      | \$3,948.74      | \$4,068.00      | \$4,190.93      | \$4,317.54      | \$4,447.94      | \$4,582.36       | \$4,674.01       | \$4,767.42       | \$4,862.76       | \$4,959.93       |
| 25        | \$3,657.19      | \$3,768.44      | \$3,882.98      | \$4,000.91      | \$4,122.68      | \$4,247.99      | \$4,377.16      | \$4,510.19      | \$4,647.34      | \$4,788.65       | \$4,884.39       | \$4,982.11       | \$5,081.68       | \$5,183.30       |
| 26        | \$3,792.26      | \$3,908.20      | \$4,027.64      | \$4,150.83      | \$4,277.68      | \$4,408.50      | \$4,543.14      | \$4,682.09      | \$4,825.10      | \$4,972.69       | \$5,072.07       | \$5,173.53       | \$5,276.94       | \$5,382.45       |