

Summer Conference

August 4-7 | UMass Amherst

— Join us at the MTA 2019 — SUMMER CONFERENCE

August 4-7 @ UMass Amherst







There will be a variety of workshops offered related to union skills, leadership and professional development.

This is a great opportunity to join hundreds of fellow MTA members from across the state to learn, network, exchange ideas and relax on the UMass-Amherst campus!



To register, find a listing of workshops or learn more about funding opportunities, visit:

www.massteacher.org/summer





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Attend Summer Conference at No Cost!

The following grant-funded tracks and scholarship sessions allow participants to attend Summer Conference **for free**. When you register for these tracks, you will receive a scholarship that covers the fees, room and board for the duration of the Conference.

Naming the Moment, Education for Action Scholarship

Collective conversations can lead to powerful action. The "Naming the Moment" Scholarship Sessions include three workshops that are designed to help MTA members identify, analyze and plan action around issues that impact their work, students, communities and public education. Workshop participants will decide which issues to explore—and topics could range from local working conditions to statewide policy matters. If you register and attend all three of the "Naming the Moment" workshops, you will qualify for a Summer Conference Scholarship which covers fees, room and board for the duration of the conference. You may then complete your conference schedule with any other workshops—union skills or professional development.

New Presidents Academy

This multi-day interactive track combines the previous New Presidents Leadership Academy and New Presidents II and is open to all presidents in their first 5 years of office and one guest. It will cover topics of interest to all new presidents and will also include break-out sessions that are tailored to participants' experience levels, needs and prior training experience. Using presentations, case studies, panels and round table discussions, this track will provide the opportunity to collaborate with your peers in order to increase your knowledge and skills to succeed as a local leader. Topics covered will include contract negotiations and maintenance, best practices for engaging and maintaining membership, communicating effectively, developing awareness of diversity in the membership, legal issues, leadership skills, running meetings, staying organized, managing time, accessing MTA services and more.

Next Generation Leadership Program

This program teaches members how to work with other members to create bottom-up activism and help make their local associations powerful and effective organizations. It is for members who want to solve workplace problems through active engagement. All members who meet the following criteria and are interested in being more active in their union are welcome to attend -- whether you've been a member for one year or 20 years. Criteria to attend: Active members (not retired), have NOT served in elected union office for more than three years, and are motivated by an impulse to help build strong, capable, active local association.

Scholarships are limited, so early registration is advised.

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Higher Education Workshops at Summer Conference

Join us at MTA's Summer Conference August 4-7! This is a great opportunity to join hundreds of fellow MTA members from across the state to learn, network, exchange ideas and relax on the UMass-Amherst campus. This year's Summer Conference offers a variety of workshops of interest to higher education members.

- Challenges for Higher Ed: Winning for Our Members and College Communities
- Winning Grievances
- Title IX Representing Higher Education Members in Sexual Harassment Cases
- Title IX- Negotiating Sexual Harassment Procedures
- Organizing for Debt-Free Higher Education
- Welcoming and Engaging Your New Members in Higher Education
- Conversations about Membership
- Building a Strategic Action Plan for Your Local
- Finally! OSHA Protection for Public Employees
- Fund Our Future: The Next Steps
- Success with Unemployment Claims
- Union Rights 101
- Medical and Parental Leaves
- Understanding the Legislative Process and Learning effective Strategies to Advocate for Our Priorities
- How to be an MTA Political Action Leader

- Effective Communications
- Conflict Resolution Skills
- Are You Ready to Run Your Meetings? Skills for the Presiding Officer
- So, You Want to Make a Motion?
- Building Blocks of a More Engaged Local
- Social Justice, Diversity, and Cultural Competence in Higher Ed
- Running Action Oriented Meetings
- Dealing with Difficult Supervisors
- Toolkit for Racial Justice
- Organizing and Bargaining for Racial Justice
- How to be an Ally
- Bylaws and Best Practices for Local Executive Committees and Boards
- Using Zoom to Engage with Union Members and Beyond
- Reaching Millennials: Using the Latest Technology
- Interpreting and Drafting Contract Language
- It's Your Time Don't Give It Away!
- Developing Our Worldview Intelligence

A complete listing of workshops, special events and registration information can be found at:

massteacher.org/summer



"Naming the Moment" Scholarship Sessions

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WORKSHOP DESCRIPTIONS

Workshop 1 - Naming the Moment: Conversations on Critical Issues

Naming the Moment is a popular education tool that helps participants identify and analyze issues, and act more effectively for change. This workshop will introduce participants to the Naming the Moment guide and describe its history and use in other progressive organizations and movements. Using this tool, participants will "name our moment" as public education workers in 2019. This will include naming the key forces and events shaping public education today, how these forces and events play out in our schools and colleges, and how they impact the every day issues we care about most. Participants will leave with a clearer analysis of the factors impacting our work as public educators, leading to effective short and long-term strategies for change.

Workshop 2 - Naming the Moment: Education for Action

In this workshop, participants will delve deeper into the issues they identified as being most important to them and begin to make local plans for action. Applying their analysis from the previous workshop and continuing to use the **Naming the Moment** guide, participants will discuss what actions we can take collectively to achieve our goals. This tool is particularly helpful in strategizing about how to move both short-term goals and longer-term objectives. It focuses on actions that move decision-makers and educate, mobilize and energize our base. Workshop participants will also have the opportunity to begin building regional and/or statewide networks around their key issues.

Workshop 3 - Participant Choice

For the third workshop in this scholarship series, participants will choose among other Summer Conference workshops that cover some of the pivotal issues and moments for educators, public education and our union today. These workshops cover a variety of topics—from membership organizing to racial justice issues to OSHA to negotiations—and are highlighted in the Summer Conference guide with the P symbol.

For more information and to register, please visit:

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"Naming the Moment" Scholarship Sessions

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Collective conversations can lead to powerful action. The **Naming the Moment: Education for Action** workshop series will provide MTA members with the opportunity to discuss and plan action on the issues that are most important to them.

The "Naming the Moment" Scholarship Sessions include three workshops that are designed to help MTA members identify, analyze and plan action around issues that impact their work, students, communities and public education. Workshop participants will decide which issues to explore—and topics could range from local working conditions to statewide policy matters.

If you register and attend all three of the "Naming the Moment" workshops listed below, you will qualify for a <u>Summer Conference Scholarship</u> which covers fees, room and board for the duration of the conference. You may then complete your conference schedule with any other workshops—union skills or professional development.

"Naming the Moment" required sessions:

- ♣ Naming the Moment: Conversations on Critical Issues | SUN 3:00 p.m.
- **♣ Naming the Moment: Education for Action** | MON 1:30 p.m.
- ♣ Participant Choice | Participants will choose from various Summer Conference workshops designated with a tree symbol in the Summer Conference guide.

Scholarships are limited, so early registration is advised.

For questions, please contact Jessica Parlon at jparlon@massteacher.org.

For more information and to register, please visit:

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