

# RAISES & PARAMETERS

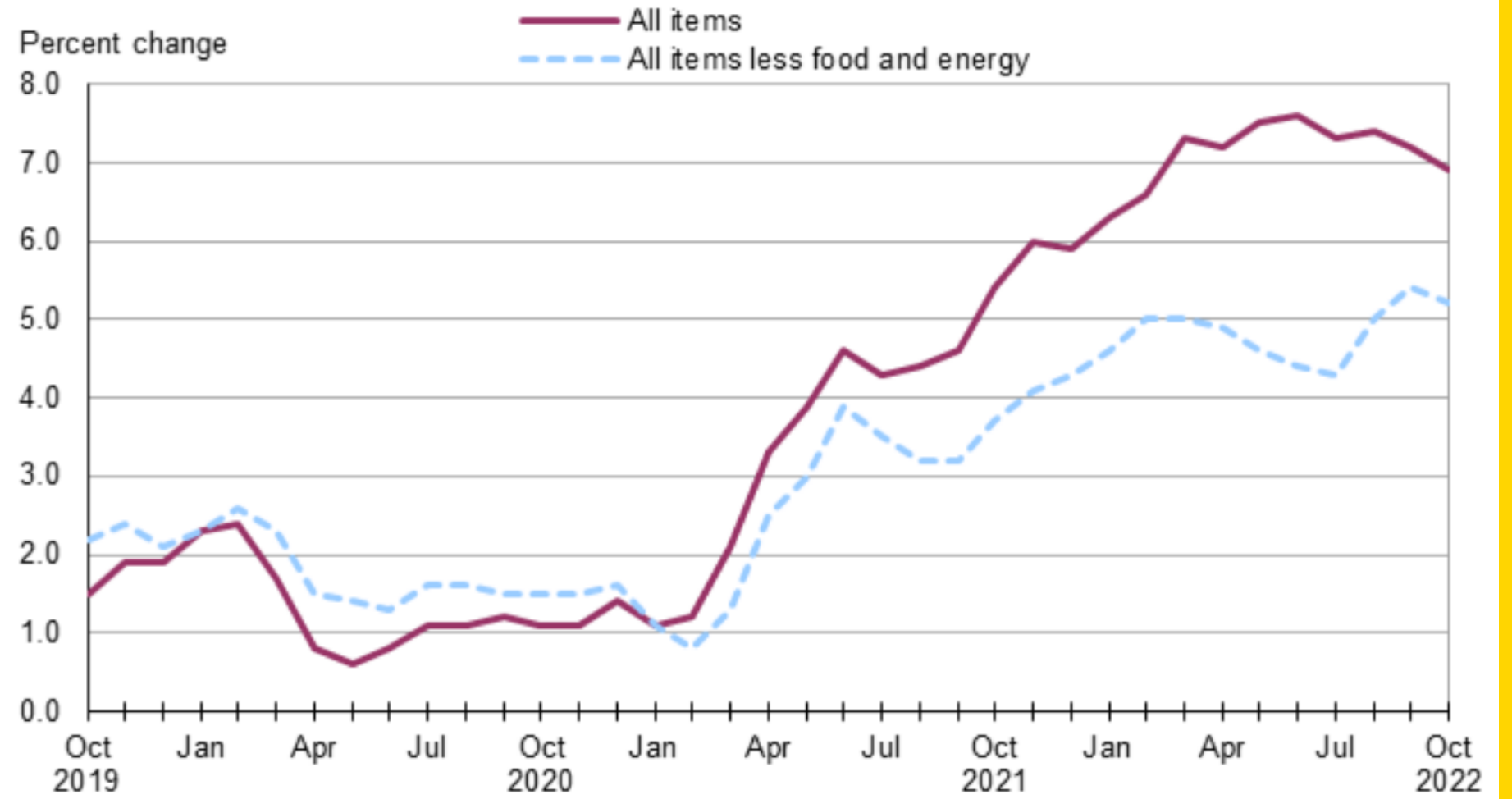
## WHAT ARE PARAMETERS & WHY DO THEY MATTER?

Parameters are the salary adjustments set by the Governor in every negotiation cycle for public employee unions in the state of Massachusetts.

Parameters effectively limit the raises our union can win in our contract negotiations. Massachusetts General Laws 150E, Section 7(c).

With inflation surging, the 2% parameters of the last cycle have failed to provide fair raises to Massachusetts public employees.

**Chart 1. Over-the-year percent change in CPI-U, Northeast region, October 2019–October 2022**



## SO WHAT CAN WE DO TO GAIN BETTER RAISES?!

### FIRST: [SIGN THIS PETITION](#)

Use the link above or QR code to sign your name to a petition headed to our newly elected Governor, Maura Healey. As the person who will be setting parameters for all public sector unions this spring, she needs to know that public higher education employees need and expect raises that address the high inflation and lagging wages of the past years!



## WORKING CONDITIONS ARE LEARNING CONDITIONS

With the passage of the Fair Share Amendment, now is the time to push hard for reversing the underfunding of public higher education that has been happening for decades. This means not only addressing the high costs for our students, but also the low wages and unfair working conditions of our faculty and staff.



### HIGHER ED FOR ALL

Keep on the look out for more information from your local union about how to join the campaign to fund the colleges and universities our students and employees deserve!



Don't miss any of the information: Sign up for updates at <https://massteacher.org/mtanews>