USA Proposal #6
ARTICLE 30 - LABOR/MANAGEMENT COMMITTEE

There shall be established a Committee at the University to be known as the Labor/ Management Committee. Such Committee shall be comprised of six (6) members: three (3) representing the campus administration and three (3) representing the Association. Such representatives shall respectively be appointed by the Chief Executive Officer of the campus and the Association. In addition. the Chief Executive Officer of the campus shall designate the chairperson for the local campus administration and the Association shall designate the chairperson for the Association. The purpose of said committee shall be to discuss matters of mutual concern to the campus and the Association and discussions shall include professional training and career ladders and the impact on employees of technological changes in the workplace. The Labor-Management Committee shall meet within sixty (60) days of the execution of this Agreement and shall meet every month, unless mutually agreed otherwise, with the position of chairperson alternating between the campus administration and the Association. Both parties may submit items for the agenda to the chairperson at least two (2) weeks in advance of any scheduled committee meetings. The agenda shall be distributed one (1) week in advance of any scheduled committee meetings. The Committee is not intended to serve as a forum to bargain the contract nor hear grievances. USA/MTA may from ~~time to time~~time-to-time request meetings with specific Vice Chancellors to address matters which are pertinent to their executive area and are an appropriate subject for labor-management discussions as defined above. Such requests will not be unreasonably refused. On a quarterly basis, the Committee shall review non-unit, non-exempt positions on campus to identify positions that should be in the unit based on the criteria in the recognition clause, and to create opportunities for growth, promotion, and advancement within the unit.

Rationale: Adding a quarterly review of non-unit positions will allow both parties to establish that positions are appropriately classified.