

University Counter to Union proposal 2/26/25 see blue writing

USA Proposal #04

Article 25 - HEALTH AND SAFETY PROCEDURES

SECTION 1-3: No Change

SECTION 4.

University rejects Unions proposed language and counters with the language below:

The University shall provide personal protective equipment (PPE) to employees whose work activities expose them to health and/or physical hazards that cannot be eliminated through engineering or administrative controls. The Environmental Health and Safety Department will assist Supervisors in preparing Personal Protective Equipment Hazard Assessments as needed.

SECTION 5 -18: No Change

SECTION 19

Within thirty (30) days of the execution of this Agreement, the appointing authority and the Association agree to create a joint Health and Safety Committee (JHSC) consisting of two (2) representatives chosen by the appointing authority and two (2) representatives chosen by the Association. The Committee shall meet at least semi-annually and may recommend safety and training programs to the appointing authority. **The union may request representatives whom they wish to address specific topic(s) of concern to attend JHSC meetings. (University rejects Unions proposed language and counters with the language added here)**

SECTION 20. No Change

University rejects proposed language for new sections 21 - 25